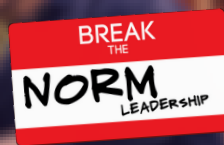


# JARROD HARDEN



Belonging Coach & DEI Consultant

## EDUCATION

Rutgers, The State University of  
New Jersey

- Bachelor of Arts Degree, Communication

## CERTIFICATIONS

- Harvard Kennedy School, "Promoting Racial Equity in the Workplace"

## PROFILE

Jarrod Harden is a Belonging Coach, facilitator, and Diversity, Equity, and Inclusion (DEI) practitioner who specializes in making DEI work approachable, actionable, and impactful. He empowers individuals and organizations to cultivate genuine belonging and foster inclusive cultures where people from all identities can thrive.

With experience coaching and guiding leaders from prominent organizations like Google, NBCUniversal, and UKG, Jarrod brings a wealth of knowledge and a deep understanding of the challenges faced by businesses of all sizes. His leadership in global programming across diverse sectors, including tech, healthcare, and entertainment, has provided him with a unique perspective on the complexities of DEI in today's world.

## COACHING APPROACH/PHILOSOPHY

Jarrod's mission is to help people unlock the transformative power of belonging. His passion lies in facilitating deeper, more authentic conversations and connections within organizations, leveraging belonging as the cornerstone of positive change.

Jarrod's coaching approach is grounded in empathy and meets individuals where they are on their DEI journey. He provides guidance and support, fostering continuous improvement without shame or judgment. He helps to define the often nebulous concepts of diversity, equity, inclusion, allyship, and bias, and showcases how they can appear in and outside of work settings. By providing clarity and context, Jarrod empowers individuals to understand their role in building a more inclusive and equitable world.