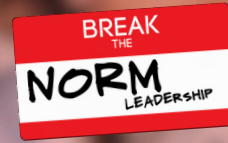


# ISAAC E. DIXON

PhD, SPHR-SCP



Associate Adjunct Professor at Portland State University

## EDUCATION

### Capella University

- PhD Organization and Management

### Marylhurst University

- M.A. Interdisciplinary Studies

### Warner Pacific College

- B.S. Business Administration and Management

## CERTIFICATIONS

- Certified Senior Professional in Human Resources Management - Society for Human Resources Management
- Certified Professional Coach - Goldsmith Coaching Institute

## PROFILE

Isaac E. Dixon is the President of Vista HR Consulting LLC and has been an HR professional for over 30 years.

He has amassed experience working with renowned companies including NIKE, GE Capital, Providence Health and Services, as well as government entities such as the Oregon Military Department and the Oregon Department of Transportation. Isaac is a seasoned professional in Diversity, Equity, and Inclusion (DEI) with expertise in Human Resources leadership, backed by a substantial background in the public sector.

Isaac also worked in higher education Human Resources at Lewis & Clark College and Portland State University. He served as the Associate Vice President for HR at both institutions.

He held positions of leadership on the boards of Central City Concern (as both chair and vice chair), the Urban League of Portland, the Oregon State Bar Association, and the Portland Human Resources Management Association Board.

## COACHING APPROACH/PHILOSOPHY

Isaac adopts a futurist mindset, prioritizing diversity, equity, inclusion, sustainability, technology, change management, and progressive governance. Isaac emphasizes leading people from their current realities, rather than imposing idealized visions. His approach fosters inclusive dialogue, integrates sustainable practices into leadership, responsibly harnesses technology's potential, guides through change with empathy and resilience, and advocates for ethical, transparent governance. By empowering leaders to navigate complexities and embrace innovation, Isaac aims to shape a future where everyone can thrive and contribute meaningfully.